

Leaders Plus

Prospectus



A career development programme
from Future of London



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About Future of London

Future of London is an independent not-for-profit policy network focused on the challenges facing regeneration, housing, infrastructure and economic development practitioners in the Capital.

London's funding and delivery pressures make it critical for organisations to share best practice, develop innovative thinking, and invest in the next generation of leaders. As a public-sector membership organisation with a variety of partners, Future of London works to build capacity through topical research, seminars and field trips, bespoke career development and networking opportunities at all levels of seniority.

Future of London membership is open to local authorities, housing associations and other public bodies, and access to the full range of training and events is exclusive to members. For information on joining, please contact us at events@futureoflondon.org.uk.

Future of London Membership

July 2017



Welcome to Leaders Plus!

Whether you've come to this programme as a graduate of Future London Leaders or with other leadership training (including the trial-by-fire kind), we welcome you on this next stage of your journey.

Designed for those already in leadership roles and experiencing increasing risk, responsibility and change, Leaders Plus provides resources, senior insight, a useful network and a chance to build confidence and stretch your comfort zone.

One of the keys to this course, carried on from the successful Future London Leaders format, is the mix of disciplines, organisations and boroughs represented. Alumni have told us how valuable this diverse peer-to-peer network is, and we see the results it can deliver in some of London's greatest recent successes.

You've been nominated for your accomplishments and your potential, so you already play an integral part in determining what kind of city we provide for Londoners. We hope Leaders Plus helps you and your organisation take that to the next level, and we look forward to working with you along the way!



Lyn Garner
Chair, Future of London
Director, Regeneration, Planning & Development,
LB Haringey



Lisa Taylor
Chief Executive, Future of London

At a time when the public sector is subject to extreme pressures, the luxury of tuning into a structured programme of learning, mentoring and discussion through a concise, focussed, well-orchestrated and appropriately pitched format was extremely worthwhile.

**Tim Naylor, Head of Regeneration & Partnership,
LB Croydon**



Programme streams

- Leadership** Focus on enhancing leadership skills gained through FLL and/or other training, to reflect candidates' greater experience and challenges. These modules are delivered primarily by respected provider Urbancanda.
- External Affairs** Expert-led sessions on working with the media and different stakeholders help candidates negotiate and communicate clearly, even in times of crisis.
- Delivery** These nuts-and-bolts senior seminars, led by highly experienced directors and practitioners working across the sector, address challenges such as negotiation and procurement.

Programme elements

- Module formats** To deliver content effectively and allow for different learning styles, the course is divided into workshops, senior seminars and an ongoing case study linking the sessions. Every sessions has a small amount of prep work and an interactive component.
- Mentoring** Each candidate is matched with an appropriate senior mentor, ensuring an ongoing forum for personal development.
- Networking** All candidates are encouraged to take advantage of the alumni network and the wider FoL programme as well.



I really enjoyed the sessions: they were really informative and I was able to take this knowledge into my work and share with the team and colleagues.

Sherine McFarlane, Head of Social & Economic Regeneration, Genesis Housing Association

Building a pan-London network

All Leaders Plus graduates cite working with practitioners from different organisations as a major advantage of the course. Leaders Plus offers the chance to work through problems – of funding, perception, delivery and more – with professionals who bring other perspectives to bear.

Modules are also run with a high degree of confidentiality, making this a safe space to discuss thorny questions. Finally, Leaders Plus candidates are also encouraged to network after the sessions, and to join other Future of London visits and events, further extending their reach.

The Leaders alumni network – combining Future London Leaders and Leaders Plus – now has some 280 alumni and candidates working across London, with a further 60 graduates – and mentors – each year. We encourage you to sign up and be a part of it.

Leaders Plus was a fantastic opportunity for me to develop a new network of peers and engage with some of the industrys leading professionals. I feel the whole group will be better prepared to face the challenges of the future thanks to the efforts of this team.

**Tristan Samuels, Head of Development,
City of Westminster**



Experienced cross-sector speakers & mentors

For ongoing elements like leadership skills, we work with dedicated providers such as Urbancanda. For expert panels, we seek out experienced, innovative and straight-talking practitioners from the public and private sector. Recent sessions have covered finding funding, negotiation and viability, communicating a vision, 'managing up', effective consultation and working with the media.

Speakers and hosts have included:

- Andrew Beharrell, Senior Partner, Pollard Thomas Edwards
- Ishdeep Bawa, Real Estate Finance, Bilfinger GVA Financial Consulting
- Claire Bennie, Project Director, Claire Bennie Ltd
- Paul Blanchard, Founder, Right Angles PR
- Jake Brodetsky, Delivery Director, Peabody
- Pat Brown, Director, Central
- Robert Gordon Clark, Executive Chairman, London Communications Agency
- Kate Davies, Chief Executive, Notting Hill Housing
- Jack Ettinger, Strategic Transport Planner, LB Tower Hamlets
- Esther Everett, Principal Designer, LLDC
- Pat Hayes, Executive Director, Regeneration & Housing, LB Ealing
- Gerry Hughes, Chief Executive, Bilfinger GVA
- Ilga Leimanis, Ortelius Drew
- David Lunts, Executive Director, Housing & Land, GLA
- Matt Mason, Development Director, Crosstree Real Estate Partners
- Paul Munday, Chief Executive, Salamanca Housing Advisors
- Clare Reddy, Partner & Head of Construction, Lewis Silkin LLP
- Stuart Scott, Senior ERDF Development Manager, GLA
- George Turner, Director, Finance Uncovered
- John Wachter, CIL & Development Viability Manager, LB Islington



Leaders Plus is genuinely ahead of the curve, bringing together practitioners with passion, ideas and the ability to influence policy, and helping them build the knowledge, skills and networks to play a meaningful role in the capitals future.

Paul Augarde, Director of Placemaking, Poplar HARCA

How to apply

All Future of London member organisations are invited to nominate one person on to one of our Leaders programmes each year. This individual can be from regeneration, planning, housing, design, development or a multi-disciplinary background, with – for Leaders Plus – at least seven to ten years' experience. Nominating additional candidates may be possible; please contact us for details.

In order to benefit from the programme fully, candidates should possess the following qualities: potential for strategic-level leadership, some experience with multi-stakeholder projects; commitment to personal development; aspiration to improve their ability to manage risk, responsibility and balance; a creative approach to problem-solving; and some interest in the areas affecting regeneration, e.g. political context, investment, sustainability, design and community issues.

To discuss the nomination process or any other aspect of the programme, contact our Leaders Project Manager, Sabrina Belle:

✉ sabrina@futureoflondon.org.uk
☎ 020 7253 6758



Future of London
70 Cowcross Street, London EC1M 6EJ

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