

## Future London Leaders



A career development programme  
for ambitious built environment practitioners

SUPPORTED BY



# About Future of London

Future of London helps build better cities through knowledge, networks and leadership – across disciplines, organisations and sectors. We are the capital’s independent not-for-profit network for regeneration, housing, infrastructure and economic development practitioners, with 4,000+ professionals using FoL as a hub for sector intelligence, connection and professional development, and a mandate to prepare the next wave of cross-sector city leaders.

For more information, visit [futureoflondon.org.uk/leadership](http://futureoflondon.org.uk/leadership).

## Our members



## Get in touch

📍 70 Cowcross Street, London, EC1M 6EJ  
✉ [leaders@futureoflondon.org.uk](mailto:leaders@futureoflondon.org.uk)  
☎ 020 7253 6758

🌐 [futureoflondon.org.uk](http://futureoflondon.org.uk)  
🐦 @futureofldn  
🏠 Future of London

# About Future London Leaders

---

Now with more than 400 alumni and candidates working across the capital, Future London Leaders has established itself as a top career-development opportunity for urban practitioners. Expert leadership training, topical policy sessions and visits are reinforced by senior one-to-one mentoring, and rounded off with a warm welcome to the growing Leaders Alumni network.

London's future depends on the ability of built environment practitioners to lead, innovate, and network across boroughs and sectors. Future London Leaders is designed to nurture those abilities and prepare the next wave of urban leaders.



Lyn Garner  
Chair, Future of London  
Chief Executive, London Legacy  
Development Corporation



Nicola Mathers  
Chief Executive, Future of London



# How and why: learning outcomes

---

Future London Leaders is exclusive to FoL members and invited guests. This six-month programme is designed to support the professional development of London's most promising early- to mid-career built environment practitioners, giving them the skills, networks and confidence necessary to progress in their careers and make a positive impact on London.



Future London Leaders helped me to build my confidence in leadership with an inspiring group of other regeneration professionals. No other training or development programme matches up.

**Rachel Bagenal, Estate Regeneration Project Manager,  
LB Hackney & Co-founder, Naked House**

## How do candidates learn?

---

- Acclaimed leadership skills workshops
- Topic-based field trips and ethics sessions
- Confidential mentoring, for advice and resources
- Structured and informal networking
- Priority access to all Future of London mainstream programming
- A final assignment which requires research, creativity, presentation skills – and a brave idea



## What do graduates gain?

---

- Greater leadership skills, experience and personal confidence
- An understanding of how to work with (and into) different personalities and working styles
- A larger, more effective network
- Increased exposure to senior cross-sector professionals
- Peer-to-peer understanding of the multidisciplinary aspects of regeneration
- Greater awareness of personal strengths and areas for development
- Strategies for long-term career planning
- A 'safe space' to discuss ideas, problem-solving, and the wider world – during and after the course
- Immediate entry into the Alumni Network, with events, resources and peer support

# Mentoring

One of the most valuable elements of FLL is the mentoring, which gives candidates a unique opportunity to learn from successful public- and private-sector leaders. Grasp this opportunity with both hands, as these relationships can give you unique insight, build confidence, increase your network exponentially and could be the link to that dream job.

**Mark Jones, Director of Procurement, One Housing**



Each candidate is assigned a mentor from another organisation for the duration of the course. Mentors are senior practitioners from our cross-sector network.

Mentors provide consistent support and advice to the candidates according to individual need. This support could include increasing their understanding of the wider sector or providing focused advice on career development.

At this stage of the candidates' careers, the opportunity to have an ongoing relationship with an external senior practitioner is extremely valuable. Mentors equip candidates with the confidence to recognise their strengths, often making a real impact in their work.

In past rounds, candidates have been matched with mentors working in senior roles in London's local authorities, the GLA, TfL and leading private-sector organisations including Arup, Tibbalds, Blackstock Partners, TLT Solicitors, Greystar, Urbancube, Deloitte, Campbell Tickell, Red Loft and ING Media.



# Leadership skills

To lead regeneration in difficult times, practitioners need to draw on a range of skills. We offer candidates a tailored package of leadership skills modules led by industry experts Miffa Salter and Brennan Jacoby of UrbanCanda.

The dynamic sessions include:

- Analysis of individual leadership strengths (including individual psychometric assessment)
- Trust-building
- Personal presentation and impact
- Motivating yourself and others

Miffa and Brennan's typical clients are board and chief-executive level – this is a unique offer for people at an earlier stage of their careers.



FLL is a great opportunity to develop in your career as well as personally. It taught me how to be an authentic leader

in the workplace. The interactive course structure provides space for growth in a safe environment amongst really great people!

**Theresa Dugbatey, Project Manager,  
LB Hackney**



# Programme themes

London is host to exciting urban projects and challenging issues. Each Future London Leaders course is built around a unique theme, often with links to Future of London's wider projects. Recent themes have included flexible workspace, ageing cities, waterways, culture and valuing placemaking.

Through insightful field trips to locations across the capital – from Brenford to Barking, Croydon to Camden and more – candidates explore the challenges and best practice relating to their theme. Each field trip provides an opportunity to learn lessons from the public, private, and third-sector practitioners responsible for delivering key projects and partnerships throughout London.



FLL has helped me to understand my own style at work and think about how I can develop my leadership capacity. The course ranged from very practical tips for improving personal impact to more strategic issues such as dealing with conflict. I am more confident and feel better able to progress in my career as a result of this course.

**Megan Life, Grenfell Response Policy & Programme Manager, Greater London Authority**



# Proposals for London

---

As part of their graduation from Future London Leaders, candidates make a short, convincing proposal related to the course theme. Drawing on lessons learned throughout field trips and leadership sessions, Proposals for London are a chance for candidates to showcase their creativity and an innovative, personal approach to making London a more liveable city.



# Alumni Network

---

The Leaders alumni network – combining Future London Leaders and Leaders Plus – now has more than 400 alumni working across London, with a further 65 graduates each year. We encourage graduates to attend our regular Alumni Network events to reconnect with their cohort and meet other alumni, as well as to sign up to Future of London’s main programme events to broaden networks.



I would thoroughly recommend doing the Future London Leaders programme. You learn a lot about yourself and your motivation, but also what other people might be motivated by. I gained a lot from the course – some big ideas to think about long term but also more practical short-term things to work on.

**Lizzie Le Mare, Associate, Tibbalds**

# How to apply

---

All Future of London member organisations are invited to nominate one person to one of our Leaders courses each year. This individual can be from any background, with ideally seven to 10 years' experience in the sector. Nominating additional candidates may be possible; please contact us for details.

In order to benefit from the course fully, candidates should possess the following qualities:

- An appetite for leadership
- A positive attitude
- Creative thinking
- Ambition
- Motivation
- Consistency in their work
- A good knowledge of regeneration and current issues

To discuss the nomination process or any other aspect of the course, contact our Leaders Team.

✉ [leaders@futureoflondon.org.uk](mailto:leaders@futureoflondon.org.uk) ☎ 020 7253 6758

