



We help build better cities through knowledge, networks and leadership





Welcome!

We are proud to be part of this world class city. Achieving an equitable and sustainable London is challenging but this city is rich with exceptional talent thinking creatively and delivering inspirational projects.

To meet these challenges in a time of political instability, limited funding and a climate emergency, London’s built environment practitioners must work together in an open and honest way.

Future of London’s purpose is to facilitate discussion and support practitioners at all levels in responding effectively to these issues. As our network grows, we are in a better position to help build capacity, through useful, delivery-focused programming that helps get the job done.

Although budgets continue to shrink, FoL’s membership is growing – signs of the appetite for strengthening in-house teams and broadening organisations’ reach and knowledge base. We hope you’ll join us!

Nicola Mathers
Chief Executive, Future of London

Lyn Garner
Chair, Future of London
Chief Executive, London Legacy
Development Corporation

“Future of London’s focus on building professional cross-sector networks, sharing knowledge and leadership development is incredibly useful as we work to shape the sustainable city Londoners need. I applaud their efforts to bring fresh voices to the top table and especially their commitment to diversity in all they do.”

– **James Murray**, Deputy Mayor for Housing



OUR WORK

Knowledge

Focusing on current and emerging issues, FoL produces practical guidance to help urban practitioners navigate the complexity of cities. Our extensive networks are integral to this, contributing knowledge and experience through events and case studies.

Networks

FoL networks connect people across different disciplines, sectors and backgrounds. We build and facilitate networks for our members, alumni and mentors as well as across thematic strands such as housing to enable people to share common challenges, showcase projects and learn from one another.

Leadership

FoL's acclaimed leadership courses provide promising urban professionals with an opportunity to share best practice, gain confidence, learn how to manage teams and relationships, develop innovative thinking and build networks with colleagues from the public, private and third sectors.

Services

Drawing on its successful track record and cross-sector connections, FoL delivers outcome-focused research, facilitation and convening for clients from the public, private and third sectors who appreciate the importance of working with a trusted and independent partner.

"If it wasn't for Future of London I would have left planning long ago... thank you for building an organisation that is so supportive, inclusive and relevant."

– **Karen Montgomerie**, Planning Policy Manager, RB Greenwich



KNOWLEDGE

Research & best practice

Focusing on current and emerging issues, FoL produces practical guidance to help urban practitioners navigate London's complex needs. Projects are developed with input from members and partners, ensuring they are timely and address real problems facing the capital's built environment practitioners.

Roundtables, field trips, conferences, workshops, reports and briefings share innovation and best practice from across the capital to support new or more effective ways of working.

“[The Ageing Cities] report spells out the urgent need to provide new homes that attract older people to downsize from their family homes – to the benefit of older people and their carers, the NHS and social care budgets, and the next generation. Congratulations to Future of London.”

– **Lord Best**, Co-Chair, APPG on Housing & Care for Older People

WIDE REACH

250

organisations engage with each FoL project, on average

RELEVANT OUTPUTS

11k+

report and publication downloads per year

USEFUL CONTENT

94%

of surveyed attendees learned something applicable to their work at an FoL event



Future of London's best practice research responds to current and emerging challenges facing urban practitioners.

Housing

Londoners need more affordable and well-designed homes. FoL's extensive work in this area has explored topics like homes for older people, community led-housing and challenges and opportunities in the private rented sector.

Regeneration

Regeneration is transforming communities and seeking to meet evolving needs of local people. FoL's projects in this area have included understanding the value of placemaking and delivering regeneration along London's waterways.

Local economy

London's position as a world-renowned economic engine is supported by diverse networks of local economic activity. Recent work has explored the role of affordable workspace and the evolution of Business Improvement Districts.

Infrastructure

The routes by which people, goods, knowledge and services flow are vital for a functioning city. Recent projects included approaches for overcoming physical and administrative barriers, the impact of Crossrail and smart cities.

Partner with us on our next project

Contact Amanda Robinson, Head of Knowledge

✉ amanda@futureoflondon.org.uk ☎ 0207 253 6758



NETWORKS

Connection & facilitation

Our networks connect people from different disciplines, sectors and backgrounds, from delivery level through to senior executive, and across inner and outer London.

Future of London events are welcoming and convivial, offering the opportunity to hear fresh perspectives. Participants share challenges, offer inspiration, and work together to find solutions.

“FoL gave me the opportunity to stand back from day-to-day operations and review my style of leadership. We met experienced senior leaders who talked about their own journey and helped me reflect on my own and how I effectively stretch my influence.”

– **Vicky Joseph**, Operations Manager, Notting Hill Genesis

REGULAR EVENTS

100

events and training sessions per year

CROSS-SECTOR CONNECTIONS

3:2

ratio of public sector to private and third sector organisations engaging with FoL

INCLUSIVE DEBATE

250+

Speaker Diversity Pledge signatories



Council-led Housing Forum

As local authorities start to build homes again, the forum provides technical advice and a platform for sharing challenges and showcasing solutions for practitioners involved in council-led housing delivery.

Speaker Diversity Network

FoL's Speaker Diversity Network is a group of leading individuals and organisations pledging to bring new voices to urban debate. The network trains and promotes under-represented groups, makes it easy to diversify speaker panels, and is free to use.

Mentor Network

FoL has an extensive cross-sector network of experienced professionals who contribute to the development of candidates on our Leadership courses. FoL offers guidance for new mentors and regular networking opportunities for this senior group.

Alumni Network

The network is a platform for continued learning, socialising, connecting and career progression. Our alumni are delivering the homes, town centre, regeneration and infrastructure projects that make the capital more liveable, and they're rising fast. Alumni receive ongoing support, exclusive events and career progression opportunities.

Sponsor one of our networks or find out how to join

Contact Oli Pinch, Head of Networks

✉ oli@futureoflondon.org.uk ☎ 0207 253 6758



LEADERSHIP

Professional development

Future of London's leadership courses are a unique opportunity for promising urban professionals to learn leadership skills, gain confidence, navigate complexity and become excellent communicators. Senior mentors support their development and candidates build networks with colleagues from the public, private and third sectors.

“Leaders Plus provided a deeper understanding of myself and my leadership style, as well as the perspectives of others in the industry. It was enjoyable to step out of daily routine to consider new ways of thinking, relating, strategising and becoming a more effective leader and team member. I have developed lasting relationships with my peers and mentor, for which I am truly grateful. It was a fantastic experience and I highly recommend it!”

– **Kate Hogarth**, Area Regeneration Manager,
LB Lambeth

A GROWING NETWORK

400+

leaders alumni and counting

ALUMNI ON THE MOVE

75%

of alumni have been promoted at least once

SENIOR GUIDANCE

100+

cross-sector senior mentors



Future London Leaders

This course is designed for people eight to ten years into their careers and is excellent for those about to manage a team, or who have started to lead but are seeking some support. The six-month course includes leadership skills modules; field trips; a professional ethics seminar; and a personally matched mentor.

Leaders Plus

Leaders Plus is FoL's next-level course, focused on advanced leadership training for people managing increased risk and responsibility. The nine-month course includes expert insight seminars, workshops and mentoring from some of London's top urban practitioners.

Our Alumni

Our Leaders alumni are quickly rising up through London's urban sector, delivering the homes, town centre, regeneration and infrastructure projects that make the capital more liveable. Now more than 400 in number, our alumni are actively engaged in FoL's work, contributing their own knowledge, networks and leadership to projects and events.

Apply for our next cohort or sponsor a course

Contact Isabela Souza, Head of Leadership

✉ isabela@futureoflondon.org.uk ☎ 0207 253 6758



SERVICES

Convening & training

Future of London delivers outcome-focused research, facilitation and convening for clients from the public, private and third sectors who appreciate the importance of working with a trusted and independent partner. Clients have included the Greater London Authority, LB Harrow, Poplar HARCA and South Bank Employers Group.

Service fees help us underwrite the free events and workshops we offer, with discounts available for members.

“Future of London brings the public and private sectors together in a safe, respectful and productive way. I've found working with Future of London enlightening, motivating and often demanding! Partners can challenge each other and, in doing so, understand each other and grow together.”

– **Kieron Hyams**, Associate Director, Arup

WIDELY CONNECTED

4,000+

cross-sector practitioners
in FoL's network

HIGHLY RECOMMENDED

97%

of surveyed attendees
would recommend FoL
events to colleagues

BROAD ENGAGEMENT

100+

organisations actively
involved in FoL's work on
an ongoing basis



Qualitative research

FoL conducts independent research and interviews with key stakeholders to gain real-world experience of underlying issues; identify innovation and best practice; and develop clear recommendations. A network of respected associates provides complementary technical research.

Convening

Focusing on practical outcomes, FoL taps into its extensive network to bring varied expertise and fresh perspectives to sector and organisational issues, helping to build shared understanding and find a way forward.

Facilitating & chairing

FoL facilitates group-led sessions that create a safe space for teams to establish trust and find solutions, backed by research into client context. FoL chairs are impartial, interactive, and focused on speaker support and delivering smooth events – where no one eats all the oxygen.

Training & workshops

To support the development of your teams, FoL delivers targeted, practical and interactive training in key skills such as presentation, facilitation, and managing unconscious bias.

Learn how your organisation can benefit

Contact Nicola Mathers, Chief Executive

✉ nicola@futureoflondon.org.uk ☎ 0207 253 6758

OUR MEMBERS

Future of London membership is open to local authorities, housing associations, development corporations and other public bodies working in the interest of London and the people who live and work here. We've also opened a small number of spaces to SMEs by application.



OUR PARTNERS

Future of London engages with a select group of partners who share our values and support our work. As a not-for-profit, we rely on financial contributions to help run projects and keep events free of charge, but partnering with Future of London is about much more than funding: we share connections, expertise, content – and the convivial atmosphere that comes with doing what we love.

Core sponsors

Core sponsors provide critical stability by committing to a baseline term and financial contribution. Within that scope, they choose between long-running programmes, general support or individual projects. Importantly, they have spaces on FoL's steering group, adding valuable insight to our primarily public-sector membership.



Supporters

Programme and project sponsors help us deliver research, network initiatives and leadership courses with a mix of financial support, hosting, content and time from key staff as speakers, mentors, advisors and project steering group representatives.



OUR PEOPLE

Board of directors

Future of London's dedicated team is guided by an active, engaged and experienced board of directors from across the capital. In recognition of the central role of the Leaders programmes, alumni are represented on our board and steering group.

Lyn Garner (Chair), London Legacy Development Corporation

Robert Evans, Argent LLP

Claudette Forbes, CAF Consulting

Pat Hayes, Be First (LB Barking & Dagenham)

Nazeya Hussain, RB Kingston

John Lumley, L&Q

David Lunts, Greater London Authority/OPDC

Clare Reddy, Lewis Silkin LLP

Jonathan Spearing (Treasurer), Poplar HARCA (Alum)

Lucinda Turner, Transport for London

Nnenna Urum-Eke, LB Enfield (Alum)

Lucy Webb, LB Croydon (Alum)

Core team

Nicola Mathers, Chief Executive

Lisa Taylor, Executive Director

Amanda Robinson, Head of Knowledge

Oli Pinch, Head of Networks

Isabela Souza, Head of Leadership

Hazel Webb, Leaders Programme Manager

Visakha Sri Chandrasekera, Council-Led Housing Forum Manager

Charli Bristow, Research & Projects Manager

Kamil Sheikh, Business Manager

Aydin Crouch, Team Administrator



Future of London helps build better cities through knowledge, networks and leadership – across disciplines, organisations and sectors. We are the capital's independent network for regeneration, housing, infrastructure and economic development practitioners, with more than 4,000 professionals using FoL as a hub for sector intelligence, connection and professional development, and a mandate to prepare the next wave of cross-sector city leaders.



100+
ACTIVELY
INVOLVED
ORGANISATIONS



400+
INCREASINGLY
INFLUENTIAL
ALUMNI



4,000+
CROSS-SECTOR
PRACTITIONERS

Get involved

 @futureofldn

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